BASS PRO GROUP
2024 Benefit Plan Funding
Employee Premiums
Per WEEKLY Pay Period

| Medical |  | CHOICE PPO PLAN <br> Medical |  |  |  | HDHP CORE PLAN <br> Medical |  |  |  | HDHP VALUE PLAN <br> Medical |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Salary Range |  | $\begin{gathered} \text { Fully } \\ \text { Discounted } \end{gathered}$ | Add Spousal Premium Differential Differential | Add Tobacco Premium Difer | NonDiscounted both Premium Differentials | $\begin{gathered} \text { Fully } \\ \text { Discounted } \end{gathered}$ | Add Spousal Premiual Differential | Add Tobacco Premium Dit Differential | NonDiscounted both Premium Differentials Differentials | $\begin{gathered} \text { Fully } \\ \text { Discounted } \end{gathered}$ | Add Spousal Premium Differentia | Add Tobacco Premium | NonDiscounted both Premium Differentials Differentials |
| For annual pay \$45,000 and less | Employee only: <br> Employee + spouse: <br> Employee + child(ren): <br> Employee + family | $\begin{aligned} & \$ 33.97 \\ & \$ 77.01 \\ & \$ 53.03 \\ & \$ 94.36 \end{aligned}$ | $\begin{gathered} \$ 33.97 \\ \$ 107.01 \\ \$ 53.03 \\ \$ 124.36 \end{gathered}$ | $\begin{gathered} \$ 73.97 \\ \$ 117.01 \\ \$ 93.03 \\ \$ 134.36 \end{gathered}$ | $\begin{gathered} \$ 73.97 \\ \$ 127.01 \\ \$ 93.03 \\ \$ 144.36 \end{gathered}$ | $\begin{aligned} & \$ 19.03 \\ & \$ 55.78 \\ & \$ 40.99 \\ & \$ 65.31 \end{aligned}$ | $\begin{aligned} & \$ 19.03 \\ & \$ 85.78 \\ & \$ 40.99 \\ & \$ 95.31 \end{aligned}$ | $\begin{aligned} & \$ 59.03 \\ & \$ 95.78 \\ & \$ 80.99 \\ & \$ 105.31 \end{aligned}$ | $\$ 59.03$ $\$ 105.78$ $\$ 80.99$ $\$ 115.31$ | $\begin{aligned} & \$ 14.01 \\ & \$ 37.32 \\ & \$ 33.43 \\ & \$ 44.71 \end{aligned}$ | $\begin{aligned} & \$ 14.01 \\ & \$ 67.32 \\ & \$ 33.43 \\ & \$ 74.71 \end{aligned}$ | $\begin{aligned} & \$ 54.01 \\ & \$ 77.32 \\ & \$ 73.43 \\ & \$ 84.71 \end{aligned}$ | $\begin{aligned} & \$ 54.01 \\ & \$ 87.32 \\ & \$ 73.43 \\ & \$ 94.71 \end{aligned}$ |
| For annual pay over \$45,000 to \$90,000 | Employee only: <br> Employee + spouse: <br> Employee + child(ren): <br> Employee + family: | $\begin{gathered} \$ 42.40 \\ \$ 92.52 \\ \$ 70.26 \\ \$ 117.03 \end{gathered}$ | $\begin{gathered} \$ 42.40 \\ \$ 122.52 \\ \$ 70.26 \\ \$ 147.03 \end{gathered}$ | $\begin{gathered} \$ 82.40 \\ \$ 132.52 \\ \$ 110.26 \\ \$ 157.03 \end{gathered}$ | $\begin{gathered} \$ 82.40 \\ \$ 142.52 \\ \$ 110.26 \\ \$ 167.03 \end{gathered}$ | $\begin{aligned} & \$ 28.89 \\ & \$ 69.11 \\ & \$ 52.60 \\ & \$ 85.38 \end{aligned}$ | $\begin{gathered} \$ 28.89 \\ \$ 99.11 \\ \$ 52.60 \\ \$ 115.38 \end{gathered}$ | $\begin{gathered} \$ 68.89 \\ \$ 109.11 \\ \$ 92.60 \\ \$ 125.38 \end{gathered}$ | $\begin{gathered} \$ 68.89 \\ \$ 119.11 \\ \$ 92.60 \\ \$ 135.38 \end{gathered}$ | $\begin{aligned} & \$ 16.67 \\ & \$ 44.41 \\ & \$ 39.77 \\ & \$ 53.22 \end{aligned}$ | $\begin{aligned} & \$ 16.67 \\ & \$ 74.41 \\ & \$ 39.77 \\ & \$ 83.22 \end{aligned}$ | $\begin{aligned} & \$ 56.67 \\ & \$ 84.41 \\ & \$ 79.77 \\ & \$ 93.22 \end{aligned}$ | $\begin{aligned} & \$ 56.67 \\ & \$ 94.41 \\ & \$ 79.77 \\ & \$ 103.22 \end{aligned}$ |
| For annual pay over \$90,000 | Employee only: <br> Employee + spouse: <br> Employee + child(ren): <br> Employee + family: | $\begin{gathered} \$ 54.64 \\ \$ 124.59 \\ \$ 89.97 \\ \$ 150.52 \end{gathered}$ | $\begin{gathered} \$ 54.64 \\ \$ 154.59 \\ \$ 89.97 \\ \$ 180.52 \end{gathered}$ | $\begin{gathered} \$ 94.64 \\ \$ 164.59 \\ \$ 129.97 \\ \$ 180.52 \end{gathered}$ | $\begin{gathered} \$ 94.64 \\ \$ 174.59 \\ \$ 129.97 \\ \$ 200.52 \end{gathered}$ | $\$ 35.35$ $\$ 89.63$ <br> \$64.16 <br> \$105.85 | $\begin{gathered} \$ 35.35 \\ \$ 119.63 \\ \$ 64.16 \\ \$ 135.85 \end{gathered}$ | $\begin{gathered} \$ 75.35 \\ \$ 129.63 \\ \$ 104.16 \\ \$ 145.85 \end{gathered}$ |  |  | $\begin{aligned} & \$ 19.34 \\ & \$ 81.52 \\ & \$ 46.14 \\ & \$ 91.73 \end{aligned}$ | $\begin{gathered} \$ 59.34 \\ \$ 91.52 \\ \$ 86.14 \\ \$ 101.73 \end{gathered}$ |  |


| Dental | 2024 Dental Premiums |  |  |
| :--- | :--- | :---: | :---: |
|  |  | BASE PLAN | ENHAINCED <br> PLAN |
| All salary levels | Employee only: | $\$ 4.12$ | $\$ 5.57$ |
|  | Employee + spouse: | $\$ 7.24$ | $\$ 9.81$ |
|  | Employee + child(ren): | $\$ 7.52$ | $\$ 10.09$ |
|  | Employee + family: | $\$ 10.02$ | $\$ 13.70$ |


| Vision | 2024 Vision Premiums |  |  |
| :--- | :--- | :---: | :---: |
|  |  | BASE PLAN | PREMITUN |
| Pll salary levels | Employee only: | $\$ 1.08$ | $\$ 1.80$ |
|  | Employee + spouse: | $\$ 2.14$ | $\$ 3.58$ |
|  | Employee + child(ren): | $\$ 2.35$ | $\$ 3.94$ |
|  | Employee + family: | $\$ 3.75$ | $\$ 6.28$ |


| Hospital Indemnity | 2024 Hospital Indemnity |  |
| :--- | :--- | :--- |
|  |  | veekny |
| All salary levels | Employee only: | $\$ 6.58$ |
|  | Employee + spouse: | $\$ 15.44$ |
|  | Employee + child(ren): | $\$ 10.55$ |
|  | Employee + family: | $\$ 19.41$ |


| Accident | 2024 Accident |  |
| :--- | :--- | :---: |
|  |  | preekny |
| All salary levels | Employee only: | $\$ 1.20$ |
|  | Employee + spouse: | $\$ 2.00$ |
|  | Employee + child(ren): | $\$ 2.46$ |
|  | Employee + family: | $\$ 3.26$ |

