

Summary Plan Description (SPD)

# Delta Dental PPO Dentacare M - ASC

## **Bass Pro Inc.**

(For Customer Service and Benefit Information) (314) 656-3001 (800) 335-8266 <u>www.deltadentalmo.com</u>

Delta Dental of Missouri PO Box 8690, St. Louis, MO 63126-0690

#### **About Delta Dental**

Your dental benefits are administered by Delta Dental of Missouri (DDMO), a not-for-profit corporation. DDMO is a member of a nationwide system of dental benefit providers, known as Delta Dental Plans Association (DDPA), the largest provider of dental benefits in America.

#### Your Membership Card

Dentists do not typically require an ID card, and your dentist can always call DDMO to verify your coverage. If you, your group or dentist prefers that you have an ID card, DDMO will provide you one. ID cards are available through your group or DDMO, by mail or on our website.

#### Selecting Your Dentist

You may visit the dentist of your choice and select any dentist on a treatment by treatment basis. It is important to remember your out-of-pocket costs may vary depending on your choice. You have three options.

<u>1. PPO Participating Dentist (Delta Dental PPO Network)</u>. Delta Dental's PPO network consists of dentists who have agreed to accept payment based on the applicable PPO Maximum Plan Allowance and to abide by Delta Dental policies. This network offers you cost control and claim filing benefits.

2. Non-PPO Participating Dentist (Delta Dental Premier Network). Delta Dental's Premier network consists of dentists who have agreed to accept payment based on the applicable Premier Maximum Plan Allowance. This network also offers you cost control and claim filing benefits. However, your out-of-pocket expenses (deductibles and coinsurance amounts) may be higher with a Premier dentist, based upon your plan design.

<u>3. Non-Participating Dentist</u>. If you go to a non-participating dentist (not contracted with a Delta Dental plan), DDMO will make payment directly to you based on the applicable Maximum Plan Allowance for the non-participating dentist. It will be your obligation to make full payment to the dentist and file your own claim. Obtain a claim form from your Plan Administrator's office or from DDMO.

#### Advantages of Selecting Participating Dentists

All participating dentists (PPO and Premier) have the necessary forms needed to submit your claim. Delta Dental participating dentists will usually file your claims for you and DDMO will pay them directly for covered services. Visit our website at deltadentalmo.com to find out if your dentist participates or contact DDMO to automatically receive, at no cost, a list of PPO and Premier participating dentists in your area. You are not responsible for paying the participating dentist any amount that exceeds the PPO or Premier Maximum Plan Allowance, whichever is applicable. You are only responsible for any noncovered charges, deductible and coinsurance amounts.

#### Eligibility

To be eligible for coverage, you must meet the eligibility requirements set forth on the **Schedule of Benefits**. You become eligible for the coverage on the day specified on the **Schedule of Benefits** or the **ERISA Information**. If desired, you may obtain a copy of the qualified medical child support order and other special eligibility procedures, at no charge, upon request.

#### Enrolling

At the time of initial enrollment, a member must select one of the membership types offered in the application. If your membership application is not received within 31 days after you first become eligible, your coverage will not become effective until your group's next renewal date. If your dependents (e.g., spouse and dependent children) are not added to your membership within 31 days after they first become eligible dependents (an additional 10 days will be allowed to enroll a newborn child), their coverage will not become effective until your group's next renewal date. During the benefit period, a member may only change his or her selected membership type because of marriage, birth, adoption (or date of placement for

purposes of adoption), divorce, death, a Dependent reaching the limiting age or another designated change in status (if any) under the Membership Certificate. Additional dues or service charges may apply to the change. If a member changes his or her membership type during the annual open enrollment, he or she must wait oneyear in order to make another change in membership type (unless the member has a change in status identified above), and then only on your group's next renewal date.

#### **Dependent Children**

A dependent child (natural, stepchildren or legally adopted) is eligible for coverage until age 26. The date coverage ends for Bass Pro employee dependents is the last day of the month following the date on which he or she reaches the age of 26.

Unmarried dependent children who are incapable of self-support because of physical or mental impairments can continue to be protected under your membership regardless of age, if they become impaired before reaching age 19. A special application must be completed by you and your dependent child's physician at least 31 days before your child's 19th birthday. DDMO may require proof of continued disability and dependence once a year thereafter.

#### **Explanation of Benefits**

In certain situations, when a claim is filed by you or your dentist, you may receive a form called an Explanation of Benefits (EOB) from us (e.g., the claim is denied or a balance due to the dentist). It tells you what services were covered and what, if any, were not. An explanation of how to appeal a claim is on the front of the EOB as well as in this Summary Plan Description (SPD).

#### Coordination of Benefits and Termination

If you have other dental coverage, benefits under the Plan are coordinated with benefits under any such other program to avoid duplication of payment. The two programs together will not pay more than 100% of covered expenses. DDMO may recover benefit overpayments for the Plan. An enrollee's coverage will terminate for, among other things, the following: the enrollee no longer meets the eligibility requirements, the group's dental care is terminated, or the member dies. Termination of coverage does not prejudice claims originating prior to termination.

#### **Conversion and Continuation of Coverage**

Coverage may not be converted to an individual plan upon termination of employment. If coverage for you or an eligible dependent (qualified beneficiary) ceases because of certain "qualifying events" (e.g., termination of employment, reduction in hours, divorce, death, child's ceasing to meet the definition of dependent) specified in a federal law called COBRA, then you or your eligible dependent may have the right to purchase continuing coverage for a limited period of time (which may be 18 or 36 months (or some other period of time) depending on the circumstances), if such coverage is timely elected during the 60 day election period, which 60 days after the date coverage would have stopped due to a qualifying event or 60 days after the date the person is sent notice of the right to continue coverage. The qualified beneficiary must timely pay the full applicable cost for this continuation coverage on a monthly basis. Enrollees that may be eligible for such continued coverage should contact their Plan Administrator's office to advise them of the qualifying event and to receive information specific to their circumstances. For more information about COBRA rights. please contact your Plan Administrator's office.

#### **Claim Predetermination**

If the care you need costs less than \$200 or is emergency care, your dentist will proceed with treatment at your option. If the cost estimate is more than \$200 and is not emergency care, your dentist will determine what treatment you need and could submit a treatment plan to DDMO for predetermination of benefits. This estimate will enable you to determine in advance how much of the cost will be paid by your dental coverage and how much you will be responsible for paying.

#### Benefit Outline

Your Schedule of Benefits included in this SPD will show which of the levels of coverage listed below are included in your dental program. It will also show the amount of your deductible and which levels of coverage the deductible applies to. After you satisfy your dental deductible (if it applies), your dental benefits will pay a specific percentage of the allowed amount of covered services, up to your benefit maximum each benefit period. You will be responsible for the remaining coinsurance amount. For your benefit maximum(s) and your covered percentage(s), refer to your Schedule of Benefits. (If you have orthodontic benefits, you will have a separate lifetime maximum for these benefits.) Your dental benefits are provided according to a benefit period as described in your Schedule of Benefits.

Refer to your <b>Schedule of Benefits</b> to determine the extent of your coverage.	
Dental Services - Levels of Coverage	

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<ul> <li>A: Preventive Dental Services</li> <li>Oral examinations (evaluations), twice in any benefit period (includes all types)</li> <li>Periapical x-rays as required</li> <li>Bitewing x-rays as required</li> <li>Full-mouth x-rays once in any 36 month period</li> <li>Dental prophylaxis (cleaning, scaling, and polishing including periodontal maintenance visits), twice in any benefit period</li> <li>Topical fluoride application for dependent children under age 19, once in any benefit period</li> <li>Emergency palliative treatment as needed (minor procedures to temporarily reduce or eliminate pain)</li> <li>Space maintainers that replace prematurely lost teeth of eligible dependent children under age 16, once in 5 years, except for accidental injuries</li> <li>Two additional cleanings per benefit period for participants who are pregnant, diabetic, have a suppressed immune system, or have a history of periodontal therapy. To be eligible for the additional cleaning coverage, you must submit a completed Self-Dent for the period on the period on the period self.</li> </ul>	<ul> <li>B: Basic Dental Services</li> <li>Restorative services using amalgam, synthetic porcelain, and plastic filling material. Composite fillings are a benefit on all teeth.</li> <li>Periodontics: treatment for diseases of the gums and bone supporting the teeth. Periodontal surgery is covered only once in a 3 year period for the same site. Coverage for scaling and root planing are limited to once per 24 months</li> <li>Endodontics: root canal filling and pulpal therapy (therapy for the soft tissue of a tooth)</li> <li>Simple extractions</li> <li>Surgical extractions</li> <li>Sealants: for dependent children under age 19, limited to caries-free occlusal surfaces of the first and second permanent molars, once in 5 years</li> <li>General anesthesia in conjunction with covered surgical procedures</li> <li>Denture relines and repairs</li> </ul>
Report form which can be obtained at www.deltadentalmo.com by clicking on the <i>Healthy Smiles, Healthy Lives</i> logo or by contacting customer service. If periodontal therapy has already been reported on your claims, the Self-Report form is not necessary	<ul> <li>Prosthetics: bridges and dentures, once in 5 years.</li> <li>Crowns, jackets, labial veneers, inlays, and onlays when required for restorative purposes and when teeth cannot be restored with a filling material, once in 5 years Oral surgery (except for extractions under Coverage B)</li> </ul>
Brush Biopsy to detect oral cancer	D: Orthodontic Dental Services     Orthodontic care: treatment for correction of malposed teeth to establish proper occlusion through movement of teeth or their maintenance in position. Applies to dependent children under age 19

### Coverage Limitations

- A panoramic film with or without other films is considered equivalent to a full mouth series for coverage purposes. Coverage for multiple radiographs on the same date of service will not exceed the coverage level for complete mouth series.
- Endodontic (root canal treatment) on the same tooth is covered only once in a 2 year period. Re-treatment of the same tooth is allowed when performed by a different dental office.
- Charges for replacement of filling restorations are only covered once in a 24 month period, unless the damage to that tooth was caused by accidental injury not related to the normal function of the tooth or teeth.
- If an existing bridge or denture cannot be made satisfactory, a replacement will be covered only once in 5 years.

- Dental benefits for an initial or replacement crown, jacket, labial veneer, inlay or onlay on or for a particular tooth will only be provided once in 5 years, unless the damage to that tooth was caused by accidental injury not related to the normal function of the tooth or teeth.
- If your membership is terminated before an orthodontic treatment plan is completed, coverage will be provided only to the end of the month of termination.
- Benefits will not be paid for repair or replacement of an orthodontic appliance.
- After completion of your orthodontic treatment plan or reaching your orthodontic lifetime maximum, no further orthodontic benefits will be provided.

If you receive care from more than one dentist or service provider for the same procedure, benefits will not exceed what would have been paid to one dentist for that procedure (including, but not limited to prosthetics, orthodontics, and root canal the rapy). If alternative treatments are available, your coverage will only pay for the least costly professionally satisfactory treatment. This would include, but is not limited to, services such as fixed bridges, in which case the benefits may be based on the allowed amount for a removable partial denture.

#### Charges for the following are not covered:

- Services or supplies for which the enrollee, absent this coverage, would normally incur no charge, such as care rendered by a dentist to a member of his immediate family or the immediate family of his spouse.
- Services or supplies for which coverage is available under workers' compensation or employers' liability laws.
- Services or supplies performed for cosmetic purposes or to correct congenital malformations, except newborns with congenital dental defects.
- Services that require multiple visits, which commenced prior to the membership effective date (including prosthetics but not orthodontic care).
- Services or supplies related to temporomandibular joint (TMJ) dysfunction (this involves the jaw hinge joint connecting the upper and lower jaws).
- Services or supplies not specifically stated as covered dental services (including hospital or prescription drug charges).
- Replacement of dentures and other dental appliances which are lost or stolen.
- Diseases contracted or injuries or conditions sustained as a result of any act of war.
- Denture adjustments for the first six months after the dentures are initially received. Separate fees may not be charged by participating dentists.
- Complete occlusal adjustments, crowns for occlusal correction, athletic mouthguards, nightguards, bruxism appliances, and bite therapy appliances.

- Tooth preparation, temporary crowns, bases, impressions, and anesthesia or other services which are part of the complete dental procedure. These services are considered components of, and included in the fee for the complete procedure. Separate fees may not be charged by participating dentists.
- Analgesia, including Nitrous Oxide, duplication of radiographs, temporary appliances, or implants and related procedures.
- Services or supplies covered under a terminal liability, extension of benefits, or similar provision, of a program being replaced by this program.
- Services or supplies rendered by a dental or medical department maintained by or on behalf of a group, a mutual benefit association, union, trustee or similar person or group.
- Services or supplies provided or paid for by or under any governmental agency or program or law, except charges which the person is legally obligated to pay (this exclusion extends to any benefits provided under the U.S. Social Security Act, as amended).
- Services rendered beyond the scope of a dentist's or service provider's license, or experimental or investigational services/supplies.
- Services or supplies that a dentist determines for any reason, in his professional judgment, should not be provided.
- Instructions in dental hygiene, dietary planning, or plaque control.
- Missed appointments or claim form completion.
- Infection control, including sterilization of supplies and equipment.

## How To File and Appeal A Claim

Your claims must be filed by the end of the calendar year following the year in which services were rendered. DDMO is not obligated to pay claims submitted after this period. If a claim is denied due to a PPO or Premier participating dentist's failure to make timely submission, you will not be liable to such dentist for the amount which would have been payable by DDMO, provided you advised the dentist of your eligibility for benefits at the time of treatment.

If a claim for benefits is denied, either in whole or in part, you will receive written notification explaining the reason for denial. Within 180 days after receiving the denial, you may submit a written request for reconsideration of the claim to addressee set forth below. Any such request should be accompanied by documents or records in support of the appeal. You may review pertinent documents relating to the claim and submit issues and comments in writing for consideration. A decision with regard to the claim appeal will be made and you will be notified in writing of the decision within 60 days after your appeal is received.

In the case of an appeal involving medical judgment, a health care professional who has training and experience in the field involved in the medical judgment will be consulted. The consultant will be an individual who is neither an individual who was consulted in connection with the initial denial, nor the subordinate of any such individual. The consultant whose advice was obtained by or on behalf of the Plan will be identified, without regard to whether the advice was relied upon in making the benefit determination.

Any request for reconsideration should be sent to: Delta Dental of Missouri Appeals Committee 12399 Gravois Rd St. Louis, Missouri 63127-1702

This document is a "summary plan description" (SPD) of your dental care coverage, which is more fully described in the Plan document. Because this document is a <u>summary</u>, it does not contain a complete explanation of each and every provision or term contained within the more comprehensive Plan document. Where there are conflicts or inconsistencies between the language of the SPD and the Plan document, the language of the Plan document governs. Your employer (or Plan Administrator) has the right to amend this SPD and the Plan document, and has discretion and authority to interpret the provisions and terms of this SPD and the Plan document. In addition, your employer (or Plan Administrator) reserves the right to change or terminate its dental care Plan at any time. This SPD is not a guarantee of employment or an employment contract.

## **ERISA Information**

The following sections contain information to meet the requirements of the Employee Retirement Income Security Act (ERISA) of 1974, as amended. It does not constitute a part of the Plan, nor of any insurance policy issued in connection with it. All inquiries relating to the following material should be referred directly to your Plan Administrator.

Name of Plan:	The Bass Pro, Inc.; White River Marine Group; Big Cedar Lodge, LLC; Tracker Marine Boat Centers Dental Plan referred to herein as the Plan.
Plan Number:	None Provided
Dental Plan for Members of:	Bass Pro, Inc. White River Marine Group Big Cedar Lodge, LLC Tracker Marine Boat Centers
Group Address:	2500 East Kearney Springfield, MO 65898
Tax ID Number:	43-1869775

#### Type of Plan and Administration:

The Plan is a group dental plan. The Plan is self-funded. The Plan is administered by DDMO through a self-funded contract with the Plan Administrator. Certain functions are performed on behalf of the Plan by DDMO. These functions include, but are not limited to, administration and payment of claims, customer service assistance, and issuing of Summary Plan Descriptions.

Plan Administrator:	Bass Pro, Inc. Attention: Gary Ehlers/Vice President of Human Resources 2500 East Kearney Springfield, MO 65898 417-873-4271
Agent of Legal Service:	Bass Pro, Inc. Attention: Gary Ehlers /Vice President of Human Resources 2500 East Kearney Springfield, MO 65898

#### In addition, service of process may be made upon the Plan Administrator or Trustee.

Trustee:	N/A

Plan's Fiscal Year Ends:

Funding Is:

Contributory

12/31

Contributions to the Plan are made by both the group and the member. The amount the group contributes to the plan will be determined at the group's discretion from time to time. This practice can be stopped or modified at any time without prior notice to the member.

## ERISA Information (Continued)

If your Plan is subject to The Employee Retirement Income Security Act of 1974 (ERISA), the following applies. ERISA entitles you, as an enrollee in this program, to certain rights and protections. For more information, please contact your Plan Administrator's office.

ERISA provides that all Plan enrollees shall be entitled to:

#### **Receive Information About Your Plan And Benefits**

Examine without charge, at the Plan Administrator's office and at other specified locations, such as worksites and union halls, all documents governing the Plan, including insurance contracts, collective bargaining agreements, and a copy of the latest annual report (Form 5500 Series) filed by the Plan with the U.S. Department of Labor and available at the Public Disclosure Room of the Employee Benefits Security Administration.

Obtain, upon written request to the Plan Administrator, copies of documents governing the operation of the Plan, including insurance contracts, collective bargaining agreements, and copies of the latest annual report (Form 5500 Series) and an updated Summary Plan Description. The Plan Administrator may make a reasonable charge for the copies.

Receive a summary of the Plan's annual financial report. The Plan Administrator is required by law to furnish each enrollee with a copy of this summary annual report.

#### **Continue Group Health Plan Coverage**

Continue health care coverage for yourself, spouse or dependents if there is a loss of coverage under the Plan as a result of a qualifying event. You or your dependents may have to pay for such coverage. Review this Summary Plan Description and the documents governing the Plan on the rules governing your COBRA continuation coverage rights.

Reduction or elimination of exclusionary periods of coverage for pre-existing conditions under your group health plan, if you have creditable coverage from another plan. You should be provided with a certificate of creditable coverage, free of charge, from your group health plan or health insurance issuer when you lose coverage under the Plan, when you become entitled to elect COBRA continuation coverage, when your COBRA continuation coverage ceases, if you request it before losing coverage. Or if you request it up to 24 months after losing coverage. Without evidence of creditable coverage, you may be subject to a pre-existing condition exclusion for 12 months (18 months for late enrollment enrollees) after your enrollment date in your coverage.

#### **Prudent Actions by Plan Fiduciaries**

In addition to creating rights for Plan enrollees, ERISA imposes duties upon the people who are responsible for operating the

Plan. The people who operate the Plan, called "fiduciaries" of the Plan, have a duty to do so prudently and in the interest of you and other Plan enrollees and beneficiaries. No one, including your group, your union, or any other person, may fire you or otherwise discriminate against you in any way to prevent you from obtaining a benefit or from exercising your rights under ERISA.

#### **Enforce Your Rights**

If your claim for a benefit is denied or ignored, in whole or in part, you have a right to know why this was done, to obtain copies of documents relating to the decision without charge, and to appeal any denial, all within certain time schedules. Under ERISA, there are steps you can take to enforce the above rights. For instance, if you request a copy of Plan documents or the latest annual report from the Plan and do not receive them within 30 days, you may file suit in a Federal court. In such a case, the court may require the Plan Administrator to provide the materials and may pay you up to \$110 a day until you receive the materials, unless the materials were not sent because of reasons beyond the control of the Plan Administrator.

If you have a claim for benefits which is denied or ignored, in whole or in part, you may file suit in a State or Federal court. In addition, if you disagree with the Plan's decision or lack thereof concerning the qualified status of a domestic relations order or a medical child support order, you may file suit in a Federal court. If it should happen that Plan fiduciaries misuse the Plan's money, or if you are discriminated against for asserting your rights, you may seek assistance from the U.S. Department of Labor, or you may file suit in a Federal court. The court will decide who should pay court costs and legal fees. If you are successful, the court may order the person you have sued to pay these costs and fees. If you lose, the court may order you to pay these costs and fees, for example, if it finds your claim is frivolous.

#### **Assistance With Your Questions**

If you have any questions about your Plan, you should contact the Plan Administrator. If you have any questions about this statement or about your rights under ERISA, or if you need assistance in obtaining documents from the Plan Administrator, you should contact the nearest office of the Employee Benefits Security Administration, U.S. Department of Labor, listed in your telephone directory or the Division of Technical Assistance and Inquiries, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue N.W., Washington, D.C. 20210. You may also obtain certain publications about your rights and responsibilities under ERISA by calling the publications hotline of the Employee Benefits Security Administration.

#### AMENDMENT TO ADMINISTRATIVE SERVICES CONTRACT

This Amendment (this "Amendment") is made and entered into by and between Delta Dental of Missouri ("DDMO") and Great Outdoors Group LLC ("Company").

## RECITALS:

A. DDMO and Company entered into that certain Administrative Services Contract effective January 1, 2022 (as the same may have been amended from time to time, the "Original Agreement"), under which Delta Dental of Missouri provides certain administrative services with respect to the Company's dental benefits plan.

B. The parties desire to amend and supplement the terms and conditions of the Original Agreement to modify the dental benefits which will apply to the Company's dental benefit plan for the upcoming plan year, and to continue their relationship under the Original Agreement as amended and supplemented by this Amendment.

## AGREEMENT:

NOW, THEREFORE, in consideration of the recitals, the mutual promises and agreements contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. <u>Amendment Effective Date</u>. This Amendment is effective as of January 1, 2023 (the "Amendment Effective Date"). All changes are effective as of the Amendment Effective Date unless otherwise specified.

2. <u>Defined Terms</u>. All capitalized terms, not otherwise defined herein, will have the meanings given to such terms in the Original Agreement.

3. <u>Modifications</u>. The Original Agreement is hereby amended as follows:

a. As of the Amendment Effective Date, the current <u>Exhibit B</u> attached to the Original Agreement is hereby supplemented and replaced with the <u>Exhibit B</u> attached hereto. All claims for dental benefits will be processed in accordance with the benefits set forth in the <u>Exhibit B</u> in effect at the time the service was received ('Date of Service') regardless of the date the claim was submitted.

4. <u>Construction</u>. This Amendment modifies, supplements, and forms a part of the Original Agreement. Except as otherwise provided in this Amendment, the terms and conditions of the Original Agreement will remain unchanged and in full force and effect. In the event of any conflict or inconsistency between the terms and conditions of this Amendment and the terms and conditions of the Original Agreement, the terms and conditions of this Amendment will control.

5. <u>Entire Agreement</u>. This Amendment, together with the Original Agreement, constitutes the entire agreement between the parties with respect to the subject matter of this Amendment. All prior agreements, promises, negotiations or representations, oral or written, relating to the subject matter of this Amendment, not otherwise expressly set forth herein, are of no further force or effect.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment effective as of the effective date set forth above.

## EXHIBIT B DENTAL BENEFITS

#### **Benefit Outline**

The following describes the levels of coverage and coverage limitations included in Group's DDMO dental program(s).

#### **Dental Services - Levels of Coverage**

#### **Coverage A: Preventive Dental Services**

- Oral examinations (evaluations), twice in any benefit period (includes all types)
- Periapical x-rays as required
- Bitewing x-rays as required
- Full-mouth x-rays once in any 36 month period
- Dental prophylaxis (cleaning, scaling, and polishing including periodontal maintenance visits), twice in any benefit period
- Topical fluoride application for dependent children under age 19, once in any benefit period
- Emergency palliative treatment as needed (minor procedures to temporarily reduce or eliminate pain)
- Space maintainers that replace prematurely lost teeth of eligible dependent children under age 16, once in 5 years, except for accidental injuries
- Two additional cleanings per benefit period for participants who are pregnant, diabetic, have a suppressed immune system, or have a history of periodontal therapy. To be eligible for the additional cleaning coverage, you must submit a completed Self-Report form which can be obtained at www.deltadentalmo.com by clicking on the *Healthy Smiles, Healthy Lives* logo or by contacting customer service. If periodontal therapy has already been reported on your claims, the Self-Report form is not necessary
- Brush Biopsy to detect oral cancer

#### **Coverage B: Basic Dental Services**

- Restorative services using amalgam, synthetic porcelain, and plastic filling material. Composite fillings are a benefit on all teeth.
- Periodontics: treatment for diseases of the gums and bone supporting the teeth. Periodontal surgery is covered only once in a 3 year period for the same site. Coverage for scaling and root planing are limited to once per 24 months
- Endodontics: root canal filling and pulpal therapy (therapy for the soft tissue of a tooth)
- Simple extractions
- Surgical extractions
- Sealants: for dependent children under age 19, limited to caries-free occlusal surfaces of the first and second permanent molars, once in 5 years
- General anesthesia in conjunction with covered surgical procedures
- Denture relines and repairs

#### **Coverage C: Major Dental Services**

- Prosthetics: bridges and dentures, once in 5 years.
- Crowns, jackets, labial veneers, inlays, and onlays when required for restorative purposes and when teeth cannot be restored with a filling material, once in 5 years
- Oral surgery (except for extractions under Coverage B)
- Implants, as well as bone grafts, are a covered benefit. Limited to once in 5 years per tooth.

#### **Coverage D: Orthodontic Dental Services**

• Orthodontic care: treatment for correction of malposed teeth to establish proper occlusion through movement of teeth or their maintenance in position. Applies to dependent children under age 19. Pick-up on orthodontic cases in progress.

#### **Coverage Limitations**

- Endodontic (root canal treatment) on the same tooth is covered only once in a 2 year period. Re-treatment of the same tooth is allowed when performed by a different dental office.
- Charges for replacement of filling restorations are only covered once in a 24 month period, unless the damage to that tooth was caused by accidental injury not related to the normal function of the tooth or teeth.
- If an existing bridge or denture cannot be made satisfactory, a replacement will be covered only once in 5 years.
- Dental benefits for an initial or replacement crown, jacket, labial veneer, inlay or onlay on or for a particular tooth will only be provided once in 5 years, unless the damage to that tooth was caused by accidental injury not related to the normal function of the tooth or teeth.
- If you receive care from more than one dentist or service provider for the same procedure, benefits will not exceed what would have been paid to one dentist for that procedure (including, but not limited to prosthetics, orthodontics, and root

canal therapy). If alternative treatments are available, your coverage will only pay for the least costly professionally satisfactory treatment. This would include, but is not limited to, services such as composite resin fillings on molar teeth, in which case the benefits are based on the allowed amount for an amalgam (silver) filling; or services such as fixed bridges, in which case the benefits may be based on the allowed amount for a removable partial denture.

## Schedule of Benefits - PPO - Dentacare M Base Plan

Refer to the Benefit Outline above for a more detailed explanation of levels of coverage. **The following shows the amount of the deductible and to which levels of coverage the deductible applies.** After satisfying the dental deductible (if it applies), dental benefits will be provided for a specific percentage of the allowed amount of covered services, up to the benefit maximum for each benefit period. The Member will be responsible for the remaining coinsurance amount.

Coverage Levels and Percentages:	PPO Dentist	Premier Dentist	Non-Participating Dentist
Coverage A:	100%	100%	100%
Coverage B:	80%	80%	80%
Coverage C:	50%	50%	50%
Coverage D:	N/A	N/A	N/A
Deductible:	\$50	\$50	\$50
Applies to:	B & C Coverage	B & C Coverage	B & C Coverage
Family limit:	Per Person	Per Person	Per Person
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Amounts paid by Member towards the deductible apply to all deductible categories (PPO, Premier, and Non-Participating Dentist).

#### Benefit Maximum:

Coverages A, B, and C (if applicable):	\$1,250	\$1,250	\$1,000	
Amounts paid by DDMO are applied to all benefit maximums (PPO, Premier, and Non-Participating Dentist).				
Orthodontic Lifetime Maximum:	N/A	N/A	N/A	
Amounts paid by DDMO are applied to all orthodontic benefit maximums (PPO, Premier, and Non-Participating Dentist).				
Dependent Age Limit:	26			

Effective Date of Program: 1/1/2023

**Benefit Period:** Dental benefits are provided according to a calendar year benefit period. The calendar year benefit period begins on the Effective Date and ends on December 31st of the year in which the Effective Date occurs. A new calendar year benefit period begins each year on January 1st.

#### Schedule of Benefits - PPO - Dentacare M

Refer to the Benefit Outline above for a more detailed explanation of levels of coverage. **The following shows the amount of the deductible and to which levels of coverage the deductible applies.** After satisfying the dental deductible (if it applies), dental benefits will be provided for a specific percentage of the allowed amount of covered services, up to the benefit maximum for each benefit period. The Member will be responsible for the remaining coinsurance amount.

PPO Dentist	Premier Dentist	Non-Participating Dentist
100%	100%	100%
80%	80%	80%
50%	50%	50%
50%	50%	50%
\$50	\$50	\$50
B & C Coverage	B & C Coverage	B & C Coverage
Per Person	Per Person	Per Person
	100% 80% 50% 50% \$50 B & C Coverage	100%       100%         80%       80%         50%       50%         50%       50%         \$50       \$50         \$50       \$50         B & C Coverage       B & C Coverage

Amounts paid by Member towards the deductible apply to all deductible categories (PPO, Premier, and Non-Participating Dentist).

#### Benefit Maximum:

Coverages A, B, and C (if applicable):	\$2,000	\$2,000	\$1,500	
Amounts paid by DDMO are applied to all benefit maximums (PPO, Premier, and Non-Participating Dentist).				
Orthodontic Lifetime Maximum:	\$2,000	\$2,000	\$1,500	
Amounts paid by DDMO are applied to all orthodontic benefit maximums (PPO, Premier, and Non-Participating Dentist).				
Dependent Age Limit:	26			

Effective Date of Program: 1/1/2023

**Benefit Period:** Dental benefits are provided according to a calendar year benefit period. The calendar year benefit period begins on the Effective Date and ends on December 31st of the year in which the Effective Date occurs. A new calendar year benefit period begins each year on January 1st.