BASS PRO GROUP 2022 Benefit Plan Funding

Employee Premiums Per WEEKLY Pay Period

| | Per WEEKLY Pay | Periou | | |
|---|--|--|---|--|
| Medical | | CHOICE PLUS PLAN Fully | HDHP CORE PLAN Fully | HDHP VALUE PLAN Fully |
| Salary Range | Coverage Tier | Discounted | Discounted | Discounted |
| For annual pay \$45,000 and less | Employee only: Employee + spouse: Employee + child(ren): Employee + family | \$32.05 \$72.66 \$50.03 \$89.03 | \$18.49 \$54.21 \$39.83 \$63.47 | \$13.61 \$36.27 \$32.49 \$43.45 |
| For annual pay over \$45,000 to \$90,000 | Employee only: Employee + spouse: Employee + child(ren): Employee + family: | \$38.51 \$84.03 \$63.81 \$106.29 | \$28.07 \$67.16 \$51.11 \$82.97 | \$16.20 \$43.16 \$38.65 \$51.72 |
| For annual pay over \$90,000 | Employee only: Employee + spouse: Employee + child(ren): Employee + family: | \$48.27 \$110.07 \$79.49 \$132.98 | \$34.35 \$87.10 \$62.35 \$102.86 | \$18.79 \$50.06 \$44.84 \$59.99 |
| Dental | 2022 Dental Premiums | | | |
| | | BASE PLAN | ENHANCED PLAN | |
| All salary levels | Employee only: Employee + spouse: Employee + child(ren): Employee + family: | \$4.05 \$7.12 \$7.40 \$9.87 | \$5.48 \$9.66 \$9.93 \$13.48 | |
| Vision | 2022 Vision Premiums | | | |
| | | BASE PLAN | PREMIUM PLAN | |
| All salary levels | Employee only: Employee + spouse: Employee + child(ren): Employee + family: | \$1.08 \$2.14 \$2.35 \$3.75 | \$1.80 \$3.58 \$3.94 \$6.28 | |
| Hospital Indemnity | 2022 Hospital Indemnity | | | |
| | | Weekly Premiums | | |
| All salary levels | Employee only: Employee + spouse: Employee + child(ren): Employee + family: | \$6.58 \$15.44 \$10.55 \$19.41 | | |
| Accident | 2022 Accider | nt | | |
| | | Weekly Premiums | | |
| All salary levels | Employee only: Employee + spouse: Employee + child(ren): Employee + family: | \$1.20 \$2.00 \$2.46 \$3.26 | | |